

**WOOD-RIDGE BOARD OF EDUCATION  
PUBLIC SESSION MINUTES  
DECEMBER 18, 2023**

The Wood-Ridge Board of Education of the Borough of Wood-Ridge, County of Bergen, State of New Jersey, convened for a Regularly Scheduled Public Meeting on December 18, 2023

This is a Regularly Schedule Public Session of the Wood-Ridge Board of Education and is in compliance with the Open Public Meeting Act, Chapter 231, Public Laws of 1975, also known as the Sunshine Law. This meeting has been approved by resolution adopted at the Re-Organization Meeting held on January 3, 2023. Notification has been sent to The Record. Notification has also been posted in the Wood-Ridge Borough Hall, the Wood-Ridge Memorial Library, TAPinto.net and the Wood-Ridge Board of Education website.

***Roll Call***

	<b>Mr. Fallon</b>	<b>Mr. Garvin</b>	<b>Mr. O'Byrne</b>	<b>Mr. Vaccaro</b>	<b>Mr. Biamonte</b>	<b>Mr. Nieves</b>
<b>Present</b>	<b>X</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>
<b>Absent</b>				<b>X</b>		

**ALSO PRESENT:** Superintendent T. Albro, Board Secretary C. Morelli (via zoom) and Board Attorney, D. Roberts (via phone)

Mr. Nieves read the following statement: The Wood-Ridge Board of Education now has a need to discuss issues regarding the following topic areas:

***Executive Session:***

***Student Matters***

***Personnel Matters***

all of which fall within an exception to our policy entitled "Public and Executive Sessions", which permits this board of education to have private or closed discussions on topic areas which are exceptions contained in the Open Public Meeting Act, N.J.S.A.10:4-12b.

I will entertain a motion to enter into closed session. On the motion of Mr. Nieves, seconded by Mr. Fallon, the meeting will be adjourned into closed session at 6:07 pm. The motion was passed unanimously. It is hereby resolved that the Board will now go into private or closed session to discuss:

***Student Matters***

***Personnel Matters***

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene the public meeting at the conclusion of the closed session.

At 6:35 p.m., the Closed Session to reconvene the Public Meeting and Mr. Nieves read the following statement:

This is a Regularly Schedule Public Session of the Wood-Ridge Board of Education and is in compliance with the Open Public Meeting Act, Chapter 231, Public Laws of 1975, also known as the Sunshine Law. This meeting has been approved by resolution adopted at the Re-Organization Meeting held on January 3, 2023. Notification has been sent to The Record. Notification has also been posted in the Wood-Ridge Borough Hall, the Wood-Ridge Memorial Library, TAPinto.net and the Wood-Ridge Board of Education website

	<b>Mr. Fallon</b>	<b>Mr. Garvin</b>	<b>Mr. O'Byrne</b>	<b>Mr. Vaccaro</b>	<b>Mr. Biamonte</b>	<b>Mr. Nieves</b>
<b>Present</b>	<b>X</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>
<b>Absent</b>				<b>X</b>		

**ALSO PRESENT:** Superintendent T. Albro, Board Secretary C Morelli and Board Attorney, D. Roberts

***Presentation(s)/Recognition(s)/Award(s):***

***Student of the Month – October***

***Student Representative Report – Ava Rizos/Hannah MacDonald –***

A report was read by Mr. Albro –

- High school students went on a field trip to Philadelphia and learned about the history of Philadelphia.

- The mentoring program kicked off with the ninth graders and seniors worked together solving multiple riddles.
- Mr. Sinclair did an excellent job with our Annual Sports Awards on November 16<sup>th</sup> it was great to hear from our coaches about our efforts.
- On November 30<sup>th</sup> nine juniors and one senior were inducted into the National Honor Society, a shout out to Mrs. DiNapoli for putting together a great ceremony.

***Student Safety Data System Reporting Period 2 - 2022-2023 School Year –  
Mr. Keith Lisa --***

**Mr. Albro reported out regarding The Student Safety Data System for the Second Reporting Period of the 2022-2023 School Year (1/1/23 - 6/30/23)**

For the Doyle School:

- 1 incident of violence
- Also, not included in the previous total were 2 incidents of Alleged HIB, neither of which were founded.

For the Intermediate School: 9 incidents as follows:

- 1 incident of violence
- 2 incidents of weapons.
- 3 confirmed HIB incidents
- Also, not included in the previous total was 1 incident of Alleged HIB, which was not founded.
- 3 non-specific incidents which led to some form of suspension, in school or out of school

For the High School: 54 incidents as follows:

- 6 incidents of violence
- 1 incident of vandalism
- 1 incident of substance possession
- 1 confirmed HIB incident
- Also, not included in the previous total were 8 incidents of Alleged HIB, which were not founded.
- 45 non-specific incidents which led to some form of suspension, in school or out of school.

The total number of HIB incidents investigated within the district during the second half of the 2022-2023 school year was 15, of which 4 were founded. These incidents were all investigated within the 10 day required timeframe.

***2023-2023 Anti-Bullying Bill of Rights (ABR) School Self-Assessment Report***  
***2022-2023 – Mr. Keith Lisa --***

**Mr. Albro reported out regarding the Anti-Bullying Bill of Rights (ABR) Self Assessment for the 2022-2023 School Year**

With a maximum possible score of 78 the scores for each school, on the 2022-2023 Anti-Bullying Bill of Rights (ABR) were as follows:

Doyle School 67      The Intermediate School 61      The Jr./Sr High School 61

The District score of 63, which is the average of the 3 schools, indicates that the Wood-Ridge School District has officially met all requirements of the Anti-Bullying Bill of Rights Act or (ABR) as required by the Department of Education for the 2022 - 2023 school year. This data is pending confirmation from the Department of Education. Once confirmed, the scores will be posted on the district website.

***Board of Administrator's Report – Mr. Morelli reported on the following:***

Tonight I would like to report on a few items.

- On tonight's Agenda is the approval for updating the agreement with Atlantic Tomorrow's Office to replace the copiers we have in the district. The district has 11 copiers and they are between 4 to 8 years old. The new copiers will be state of the art copiers in addition to Papercut software, Chromebook printing and scanning to the Google cloud. The updated agreement will also save the district \$426.08 per month.
- Also on tonight's agenda is the approval of the new job description for our Business Office Clerk/Accounts Receivable position which will complete the revamping of our business office.
- I would also like to thank the Carfora Family for their generous donations.
- And lastly, we have the approval of the submission of the district Comprehensive Maintenance Plan. This is a yearly submission regarding the repairs and maintenance of our buildings.

I would like to wish our Board Members, staff and stakeholders a wonderful holiday season.

As always if anyone from our staff or public has any questions, please contact my office.

***Superintendent's Report -- Mr. Albro reported on the following:***

- Commented on school activities in November and December 2023.
- Thanked the Wood-Ridge Parent Advisory Network for their sponsorship of the STEM Night in November of 2023.
- Announced Fall Athletics Honors 2023.
- Comment on specific items on the agenda.
- Thanked the Carfora Family for their generous donation to the district.
- Reminded the community of the one-session day to be held district-wide on Friday December 22, 2023.
- Praised outgoing BOE member, Mr. O'Byrne for his service to the district and the board.

***Approval of Minutes*** – Upon the recommendation of the Superintendent, the Board of Education approved minutes of the following meeting:

*Executive & Public Session Meeting: November 6, 2023*

**MOTION by Mr. O'Byrne,**

**SECOND by Mr. Garvin**

		<b>In Favor</b>	<b>Opposed</b>	<b>Abstain</b>
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O'Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

***Motion Carried***

**Committee Reports**

The Board of Education takes official action at its Business Meetings. Prior to the Board taking action at its business meetings, committee meetings are scheduled where in-depth approval occurs. At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

At the Board of Education's committee meetings, no formal action is taken. The typical schedule of meetings is as follows;

Type of Meeting	Members
Curriculum & Instruction	Mr. Christopher Garvin, Chairman Mr. Richard Fallon Superintendent, Mr. Anthony Albro
Personnel	Mr. Joseph Biamonte, Chairman Mr. Albie Nieves Superintendent, Mr. Anthony Albro
Policy	Mr. Richard Fallon, Chairman Mr. Dylan O'Byrne Superintendent, Mr. Anthony Albro
Building & Grounds	Mr. Joseph Biamonte, Chairman Mr. Dylan O'Byrne Superintendent, Mr. Anthony Albro Mr. Carl Morelli
Finance	Mr. Christopher Garvin, Chairman Mr. Albie Nieves Superintendent, Mr. Anthony Albro Mr. Carl Morelli

*(Each of these meetings may include an Executive Session for the Discussion  
Of Approval of matters that may be appropriate for Executive Session.)*

***New Business – Items for Discussion -***

***Hearing of Citizens (Resolutions Only) -- Mrs. Bonnie Taylor of Wood-Ridge***

- Questioned the different pay levels for para-professionals. Mr. Albro responded by stating it was a contractual matter.
- Reported that the link to the Policies/Regulations on the agenda was not accessible to her.
- Questioned the Comprehensive Maintenance Report
  - It is not attached to the agenda
  - Requests more information be given to the public.Mr. Morelli responded with a description of the contents of the plan, and Mrs. Taylor was questioning the existence of an itemized list of items. Mr. Albro replied that once approved by the County, it will be placed on the District Website.

**CURRICULUM & INSTRUCTION - Mr. Christopher Garvin, Chairman**

**C&I 1: Approval of Evaluation Request**

Upon the recommendation of the Superintendent, the Board of Education approves the following evaluation request:

<b>Student ID #</b>	<b>Type of Evaluation</b>	<b>Vendor</b>	<b>Cost</b>	<b>Requested by</b>
52006795	Psychiatric Evaluation	Dr. E. Fridman	\$700	CST
52007036	Independent Psychological Initial Evaluation	SBJC	\$700	CST 12/8/23
52007690	Initial OT Evaluation	CCL Therapy	\$325	L. Schmitt
52007988	Initial OT Evaluation	CCL Therapy	\$325	L. Schmitt

**C&I 2: Approval of Annual WRIS Turkey Trot**

Upon the recommendation of the Superintendent, the Board of Education approves the annual WRIS Turkey Trot be held on Wednesday, November 22, 2023.

**C&I 3: Approval of Home Instruction**

Upon the recommendation of the Superintendent, the Board of Education approves amendment to nursing services:

<b>Student ID #</b>	<b>Attending School</b>	<b>Nursing Services Amend From:</b>	<b>Nursing Services Amend To:</b>	<b>Effective</b>
52005550	St. Joseph School for the Blind	<b>Bayada</b> 3 day/Mon/Tue/Fri RN Rate: \$65/hr Up to 8hrs/day  <b>Loving Care/Aveanna</b> 2 days/Wed & Thursday LPN Rate \$65hr RN Rate \$70/hr Up to 8 hrs/day	<b>Bayada</b> 4 days/Mon/Tue/Thurs/ Fri RN Rate: \$66/hr Up to 8hrs/day (1 day no services/student home)  <b>Loving Care/Aveanna</b> Temporarily – No Nursing Service	Starts 10/23/23   Nurse Last Day: 10/18/23

**C&I 4: Approval to Terminate Out of District Placement/Transportation/Temp PHP Placement**

Upon the recommendation of the Superintendent, the Board of Education approves the following suspension of out of district placement, termination of transportation and temporary PHP Placement:

<b>Student ID #</b>	<b>Suspend OOD Placement And Terminate Transportation</b>	<b>Temporary OOD Placement (PHP) And Transportation</b>	<b>CCBH Instructors</b>	<b>Requested By</b>
52006935	Calais School (No Tuition Billing) Effective 11/14/23  SBJC Transport Effective 11/15/23	Stepping Forward Counseling Center  N/C to WRBOE Paid by Family Insurance Effective 11/14/23	Stepping Forward...Home Instruction Up to 10 hours/week @ \$100/hr (Up to 6 mo. Prog) Effective 11/14/23	CST



**C&I 5: Approval of Amend Related Services**

Upon the recommendation of the Superintendent, the Board of Education approves the following related services:

<b>Student ID#</b>	<b>Location/ Service</b>	<b>Related Services</b>	<b>Vendor</b>	<b>Dates</b>
52007884	CED	PT 2x/wk (Ind.)	SBJC	11/21/23

**C&I 6: (M) Approval of Field Trip Requests**

Upon the recommendation of the Superintendent, the Board of Education approves the following transportation:

<b>Destination (include reason)</b>	<b>Date</b>	<b>Teacher (s)</b>	<b>Chaperones</b>	<b>Grade / Group / Club</b>	<b># of Students</b>	<b>Departure Time</b>	<b>Return Time</b>
Eva's Village 393 Main Street, Paterson, NJ	1/31, 2/28, 3/20, 5/20	L. DiNapoli	n/a	11/12 NHS	6	10 AM	2 PM

**C&I 7: (M) Approval of Student Teachers/Classroom Observation/Field Experience/Internship**

Upon the recommendation of the Superintendent, the Board of Education approves the followings:

<b>Name</b>	<b>Purpose</b>	<b>Grade/Subject</b>	<b>Teacher</b>	<b>Dates</b>	<b>Requested By:</b>
Ashley Bernhammer	CST/Speech Intern (Seton Hall Univ)	Speech Therapy WRHS/CED/WRIS	CST Dept	Estimated: 1/16/24 – 6/21/24	CST
Maya Dobrygowski	CST/Speech Intern (Seton Hall Univ)	Speech Therapy WRHS/CED/WRIS	CST Dept	Estimated: 1/16/24 – 6/21/24	CST

**C&I 8: (M) Approval of Home Instruction**

Upon the recommendation of the Superintendent, the Board of Education approves the following for home instruction:

<b>Student ID #</b>	<b>School/Home Instruction Tutors</b>	<b>Start Date</b>	<b>End Date</b>
52007866	R. Berger – Algebra – Up to 2 hrs/wk  J. Thimmel – English – Up to 2 hrs/wk - History - Up to 2 hrs/wk  C. Sagvay – Physics - Up to 2 hrs/wk  \$45.35/ hr - Instruction in student's home	12/15/23 Estimated	12/22/23 Estimated

**C&I 9: Approval of Student Teachers/Classroom Observation/Field Experience/Internship**

Upon the recommendation of the Superintendent, the Board of Education approves the followings:

<b>Name</b>	<b>Purpose</b>	<b>Grade/Subject</b>	<b>Teacher</b>	<b>Dates</b>	<b>Requested By:</b>
Marissa Fasciano	Student Classroom Observation (30 hours)	Grade 3 Math/Science & STEM	Jennifer Hynes	2/1/24 – 5/1/24	T. Albro

**C&I 10: Approval of Out of District Placements**

Upon the recommendation of the Superintendent, the Board of Education approves the following out of district placement:

<b>Student ID #</b>	<b>Location</b>	<b>Tuition</b>	<b>Transportation</b>	<b>Start Date</b>
52006755	Windsor Bergen Academy	\$38,511.88 (pro-rated) 109 Days @ \$353.32/day	SBJC Transportation	1/2/24

**MOONACHIE INCLUDED: C&I – 6, 7, 8**

**MOTION by Mr. Fallon, SECOND by Mr. O’Byrne**

		In Favor	Opposed	Abstain
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

*Motion Carried*

**WOOD-RIDGE ONLY: C&I – 1, 2, 3, 4, 5, 9, 10**

**MOTION by Mr. Biamonte, SECOND by Mr. Fallon**

		In Favor	Opposed	Abstain
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

*Motion Carried*

**PERSONNEL - Mr. Joseph Biamonte, Chairman**

**P1: Approval of CED Sixth Period Teaching Stipend 2023-2024 – correction**

Upon the recommendation of the Superintendent, the Board of Education approves the following CED sixth period teaching stipends:

Bonnie Campagna	prorated 9/26/23-11/8/23
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**P2: Approval of Personnel Appointment**

Upon the recommendation of the Superintendent, the Board of Education approves the following personnel appointment(s):

Name	Location	New Hire Replacement Transfer	Position	FT/ PT	Compensation	Start Date	End Date
Maryann Stendardo	WRIS	New Hire	Para	PT	\$20.19/hour (not to exceed 29 hours per week)	11/20/23	6/21/24
Jenna Giaquinto*	WRHS	Replacement (4599-0711)	Teacher	FT	\$262.83/diem	12/18/23	6/30/24

\*Pending completion of paperwork

**P3: (M) Approval of Personnel Appointment**

Upon the recommendation of the Superintendent, the Board of Education approves the following personnel appointment(s):

Name	Location	New Hire Replacement Transfer	Position	FT/ PT	Compensation	Start Date	End Date
Victoria Russo	Districtwide	New Hire	Para	PT	\$18.76/hour (not to exceed 29 hours per week)	11/21/23	6/21/24

**P4: (M) Approval of Chaperone**

Upon the recommendation of the Superintendent, the Board of Education approves the following chaperones:

Name	Event	Date	Compensation
Mrs. Bogatch Sean Lucas	Holiday Concert Tour RL Craig School/Doyle/WRIS	12/8/23	n/a
Gloria Glavan Ted Colarusso Kim Millar Eileen Layman Kelly Manicone Debbie Greenaway Stephanie Basich	Holiday Concert	12/12/23 5:15 pm – 8:45 pm	\$41.19/hr. 3.5 hrs.

Reisetta Dunn Gloria Glavan Ted Colarusso Kelly Manicone Debbie Greenaway	Spring Concert	6/5/24 5:15 pm – 8:45 pm	\$41.19/hr. 3.5 hrs.
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**P5: Approval of Chaperone**

Upon the recommendation of the Superintendent, the Board of Education approves the following chaperones:

Name	Event	Date	Compensation
Lucia DiNapoli Mike McGeehan Ryan Burger Reisetta Dunn Kristin Pepe Mr. Ciliento (Parent)	Washington Trip	5/8-5/10/24	\$198.47 @ 2 nights = \$396.94 paid to each teacher chaperone
Laura Johnson	WRIS Holiday Concert	12/20/23	6:00 PM – 8:00 PM 2 hrs @ \$41.19 per hour

**P6: Approval of Mentor – Revision from September 18, 2023**

Upon the recommendation of the Superintendent, the Board of Education approves the following request of mentor:

Name	Location	Position	Mentor	Start Date	End Date	Compensation
Adam Michalowicz	WRIS	5th Grade Teacher	Dawn Caicedo	9/1/23	4/30/24	\$412.50 *payable for 8 months

**P7: Approval of Appointment of CARE Personnel – 2023-2024**

Upon the recommendation of the Superintendent, the Board of Education approves the following CARE personnel appointments:

Name	Salary per hour
Ashleigh Ford	\$30
Eric Drotos*	\$25
Rita May	\$30

\*Pending paperwork completion

**P8: (M) Approval of New Job Description**

Upon the recommendation of the Superintendent, the Board of Education approves the creation of the following job description:

- 9c – Business Office Clerk/Accounts Receivable

**P9: Approval of Appointment of Long-Term Replacement/Substitute**

Upon the recommendation of the Superintendent, the Board of Education approves the following appointment of long-term replacement/substitute:

Name	Position	Location	Compensation	Start Date	End Date
Debra Pagliocca	Grade 8 LAL	WRHS	\$275 per day	11/27/23	12/20/23
Debra Pagliocca	Math Interventionist	WRIS	\$275 per day	12/21/23	1/10/24

**P10: Approval of Doyle Co-Curricular Appointments for the 2023-2024 School Year - Revised**

Upon the recommendation of the Superintendent, the Board of Education approves the following:

Co-Curricular 2023-2024	Teacher	Salary
Citizenship Club K-3	Bonnie Campagna Antonia Hahn	\$861* \$861*

\*Revised due to Activity enrollment

**P11: (M) Approval of District Social Worker Therapist**

Upon the recommendation of the Superintendent, the Board of Education approves the following:

Name	Purpose	Placement	Contract	Dates	Requested By:
Carolina Mendizabal	Shared School District Social Worker	2 Days/wk – WR District 3 Days/wk – Moonachie	\$39,362 (WR)	2023-2024 SY	WR/Moonachie District

**P12: (M) Approval of Appointment of Substitute**

Upon the recommendation of the Superintendent, the Board of Education approves the following request for appointment of substitute:

Name	Substitute Position	Recommendation
Eric Drotos*	Teacher/Paraprofessional	Tony Albro

\*Pending paperwork completion

**P13: Approval of Request for Leave of Absence**

Upon the recommendation of the Superintendent, the Board of Education approves the following request for leave of absence:

Staff ID	Assignment	Leave Begins	Use of Sick Days	Use of Personal Days	Use of Unpaid Days	Return Date
5001-1526	Teacher	4/8/24	0	0	53	9/1/24
4979-1645	Teacher	12/4/23	10	5	7	1/11/24
4778-0787	Teacher	3/14/24	27	2	TBD	1 <sup>st</sup> day of 2 <sup>nd</sup> marking period 23-24

**P14: (M) Approval of Coaching Appointment**

Upon the recommendation of the Superintendent, the Board of Education approves the following coaching appointment:

Name	Position	Compensation	Step	Season Dates
Kevin Rupinski	Assistant Wrestling Coach	\$2,205.50 (½ Stipend)	Step 3	November 20th, 2023 - February 29th 2024
Phil Ruiz*	Assistant Wrestling Coach	\$2,205.50 (½ Stipend)	Step 3	November 20th, 2023 - February 29th 2024
Joseph Vaccaro	Winter Weight Room Supervisor	\$1,498	Stipend	December 12th 2023 - February 29th 2024

\*Pending paperwork

**P15: Approval of Professional Development Request**

Upon the recommendation of the Superintendent, the Board of Education approves the following professional development request:

<b>Staff Member</b>	<b>Workshop Title</b>	<b>Date(s)</b>	<b>Location</b>	<b>Registration Fee</b>	<b>Travel Expenses</b>	<b>Total Cost Not to Exceed*</b>
Marion Sher	Instructional Coaches (BER)	11/16/23	Virtual	\$295.00	None	\$295.00
Melissa Jeffery	Bergen County Artshare PD	2/7/24	Patrick M. Villano Elementary School, Emerson	None	None	None

**MOONACHIE INCLUDED: P – 3, 4, 8, 11, 12, 14**

**MOTION by Mr. Fallon, SECOND by Mr. O’Byrne**

		<b>In Favor</b>	<b>Opposed</b>	<b>Abstain</b>
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

***Motion Carried***



**WOOD-RIDGE ONLY: P – 1, 2, 5, 6, 7, 9, 10, 13, 15**

**MOTION by Mr. Biamonte, SECOND by Mr. Fallon**

		<b>In Favor</b>	<b>Opposed</b>	<b>Abstain</b>
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

***Motion Carried***

**POLICY – Mr. Richard Fallon, Chairman**

**P&R 1: (M) Approval of Policy(ies)**

Upon the recommendation of the Superintendent, the Board of Education approves the following:

	<b>Policy #</b>	<b>Title</b>	<b>Abolish</b>	<b>New</b>	<b>Revised</b>	<b>Second Reading</b>
a.	P1524	School Leadership Councils	X			12/18/23
b.	P2270	Religion in the Schools			X	12/18/23
c.	P3161	Examination for Cause			X	12/18/23
d.	P3212	Attendance			X	12/18/23
e.	P3324	Right of Privacy			X	12/18/23
f.	P3432	Sick Leave	X			12/18/23
g.	P4161	Examination for Cause			X	12/18/23
h.	P4212	Attendance			X	12/18/23
i.	P4324	Right of Privacy			X	12/18/23
j.	P4432	Sick Leave	X			12/18/23
k.	P5111	Eligibility of Resident/Nonresident Students			X	12/18/23
l.	P5116	Education of Homeless Children and Youths			X	12/18/23
m.	P5460.02	Bridge Year Pilot Program	X			12/18/23

n.	P6361	Relations With Vendors for Abbott Districts	X			12/18/23
o.	P8500	Food Services			X	12/18/23
p.	P8540	School Nutrition Programs	X			12/18/23
q.	P8550	Meal Charges/Outstanding Food Service Bill	X			12/18/23
r.	P8600	Transportation			X	12/18/23

[https://drive.google.com/file/d/1yXpKzDcLxa4b3OEMpwf4omLV1SwPkcyl/view?usp=drive\\_link](https://drive.google.com/file/d/1yXpKzDcLxa4b3OEMpwf4omLV1SwPkcyl/view?usp=drive_link)

## **P&R 2: (M) Approval of Regulation(s)**

Upon the recommendation of the Superintendent, the Board of Education approves the following:

	<b>Regulation #</b>	<b>Title</b>	<b>Abolish</b>	<b>New</b>	<b>Revised</b>	<b>Second Reading</b>
a.	R 3212	Attendance			X	12/18/23
b.	R 3432	Sick Leave	X			12/18/23
c.	R 4212	Attendance			X	12/18/23
d.	R 4432	Sick Leave	X			12/18/23
e.	R 5111	Eligibility of Resident/Nonresident Students			X	12/18/23
f.	R 5116	Education of Homeless Children and Youths			X	12/18/23
g.	R 5460.02	Bridge Year Pilot Program	X			12/18/23

[https://drive.google.com/file/d/1dkjK0q60eAWxJGaCmqap6UfNSFWxxxHG/view?usp=drive\\_link](https://drive.google.com/file/d/1dkjK0q60eAWxJGaCmqap6UfNSFWxxxHG/view?usp=drive_link)

**MOONACHIE INCLUDED: P&R – 1, 2**

**MOTION by Mr. Fallon, SECOND by Mr. O’Byrne**

		In Favor	Opposed	Abstain
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

*Motion Carried*

**WOOD-RIDGE ONLY: P&R – None at this time**

**BUILDING & GROUNDS - Mr. Joseph Biamonte, Chairman**

**None at this time**

**FINANCE - Mr. Christopher Garvin, Chairman**

**F1: (M) Approval of Bills List**

Upon the recommendation of the Business Administrator, the Board of Education approves the following:

- a. Bills List from **11/6/2023 to 12/13/2023** in the amount of **\$2,241,869.23**
- b. Manual checks from **11/6/2023 to 12/13/2023** in the amount of **\$1,258,752.10**
- c. Payroll Transfers for the month of **November/December 2023** in the amount of **\$1,331,170.46**
- d. Enterprise Funds for the month of **November/December 2023** in the amount of **\$60,973.87**

**F2: (M) Approval of Fund Raiser**

Upon the recommendation of the Superintendent, the Board of Education approves the following donations:

<b>Description of Activity &amp; Role of Students</b>	<b>Name of Organization</b>	<b>Staff Member/Sponsor</b>	<b>Date/Time/ Location</b>
The student council will host a holiday door decorating contest. Students will donate \$3 or an item to the animal shelter.	Student Council	K. Schoenig J. Sanzari	12/4 - 12/13/23
Students will sell Bob's Kettle Corn popcorn to family and friends	Class of 2026/ Class of 2028	M. Bogert/ R. Dunn/ L. DiNapoli	1/2/24 - 1/19/24

**F3: Approval of Fund Raiser**

Upon the recommendation of the Superintendent, the Board of Education approves the following donations:

<b>Description of Activity &amp; Role of Students</b>	<b>Name of Organization</b>	<b>Staff Member/Sponsor</b>	<b>Date/Time/ Location</b>
Crazy Hair Day	JDRF	Zofia Celentano, Paula Melis	11/14/23, WRIS
Holiday Toy Drive	Student Council and Safety Patrol	Rita May, Laura Johnson	11/27/23 – 12/13/23 WRIS

**F4: (M) Approval of Disposal of Equipment**

Upon the recommendation of the Superintendent, the Board of Education approves the disposal of the following educational technology items:

20 Acellus devices (2007 model) and Storage Cart  
13 Samsung Chromebooks (2013 model)  
18 Acer Chromebooks (2014 model)

**F5: (M) Approval of Acceptance of Donation**

Upon the recommendation of the Superintendent, the Board of Education approves the following donations:

<b>Donation Item</b>	<b>Purpose/Explanation:</b>	<b>Donated by:</b>	<b>Donated to:</b>
\$1,000	WRHS Spring Musical Sets & Costumes	The Carfora Family	Theater Program
\$1,000	Enhancement of School Security	The Carfora Family	District Administration
\$500	Support WRIS Arts Program	The Carfora Family	WRIS Arts Program
\$500	Support CED Arts Program	The Carfora Family	CED Arts Program

**MOONACHIE INCLUDED: F – 1, 2, 4, 5**

**MOTION by Mr. Fallon, SECOND by Mr. O’Byrne**

		<b>In Favor</b>	<b>Opposed</b>	<b>Abstain</b>
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

***Motion Carried***

**WOOD-RIDGE ONLY: F – 3**

**MOTION by Mr. Biamonte, SECOND by Mr. Fallon**

		In Favor	Opposed	Abstain
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

*Motion Carried*

**BOARD OPERATIONS**

**BO1: (M) Affirmation of Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District**

Whereas, the Wood-Ridge Board of Education has received the Superintendent’s report of incident of Harassment/Intimidation/Bullying (“HIB”) within the District; and

Whereas, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.

Now, therefore be it resolved, that the Board accepts the Superintendent’s recommendations.

Be it further resolved, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

Incident Tracking Number: 255195\_WJH\_11162023

Location: Wood-Ridge Junior/Senior High School

Result: Founded

Investigation Initiation Day: 11/16/23

**BO2: (M) Approval of Request to Invoke District Sick Bank**

The Board of Education approves the request from the Wood-Ridge Education Association to invoke the District Sick Bank in accordance with WREA Agreement 7/1/2022 – 6/30/2027 - Article XV – Sick Leave Bank and to allow for the donation of sick days into the bank.

**BO3: (M) Approval of Use of Sick Bank Days**

The Board of Education approves the use of donated days in the District sick bank for Case #4213-2515 as follows:

- Eighty-three (83) days effective January 17, 2024 and continuing through May 22, 2024.

**BO4: (M) Approval of the Revision of the Wood-Ridge Safe Return and Continuity of Service Plan**

Upon the recommendation of the Superintendent, the Board of Education approves the revision of the Wood-Ridge Safe Return and Continuity Service Plan dated December 18, 2023

[https://drive.google.com/file/d/1bXsCzpMfP4gwPebi\\_1WnmynNW\\_H0cRyJ/view?usp=drive\\_link](https://drive.google.com/file/d/1bXsCzpMfP4gwPebi_1WnmynNW_H0cRyJ/view?usp=drive_link)

**BO5: (M) Approval of One Year Agreement with Care Plus Bergen, Inc. for services rendered in the Teen T.H.R.I.V.E. Program (Substance Abuse Referral Program)**

Upon the recommendation of the Superintendent, the Board of Education hereby approves of the one-year agreement with Care Plus Bergen, Inc for services rendered in the Teen T.H.R.I.V.E. Program in conjunction with Bergen New Bridge Medical Center.

Services rendered to include the following services as needed:

Urinalysis & Reporting Arrangements	\$115.00 per case
Transportation for Bergen County, Round Trip	\$60.00 per case
Medical Clearance	\$75.00 per case
All Menu Options Together	\$250.00 per case

**BO6: (M) Approval of Delayed Opening at the WR High School for NJSLA Testing**

Upon the recommendation of the Superintendent, the Board of Education approves the following:

Wood-Ridge Jr. Sr. High School will have a delayed opening on Tuesday, May 21, 2024 for Grades 7 and 8 and Grades 10, 11 and 12 due to NJSLA testing.

On Wednesday, May 22, 2024 and Thursday, May 23, 2024, delayed opening for Grades 10, 11 and 12 due to NJSLA testing.

**BO7: (M) Approval of Submission of Comprehensive Maintenance Plan**

Upon the recommendation of the Business Administrator, the Board of Education approves the Submission of the Comprehensive Maintenance Place.

**Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of the Wood-Ridge School District are consistent with these requirements, and  
**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now Therefore Be It Resolved**, that the Wood-Ridge School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Wood-Ridge School District in compliance with Department

**BO8: (M) Approval of an Agreement with Bergen County Department of Health Services for Bloodborne Pathogens Program 2023-2025**

Upon the recommendation of the Superintendent, the Board of Education hereby approves an agreement for the provision of a Bloodborne Pathogens training program, as needed, during the 2023-2024 and 2024 -2025 school years at a rate of \$25.00 per identified staff member during each school year.

Bergen County Department of Health Services  
One Bergen County Plaza, 4th Floor  
Hackensack, NJ 07601  
Attn: Anna Nieradka

**BO9: (M) Approval of Updated Agreement with Atlantic Tomorrows Office**

Upon the recommendation of the Business Administrator, the Board of Education approves the updated agreement with Atlantic Tomorrows Office state contract number A40467 for the 2023-2024 school year.



**ADDENDUM #1 – BOARD OPERATIONS – WALK-ON**  
**BO10: (M) Affirmation of Superintendent’s report of incident(s) of**  
**Harassment/Intimidation/Bullying (“HIB”) within the District**

Whereas, the Wood-Ridge Board of Education has received the Superintendent’s report of incident of Harassment/Intimidation/Bullying (“HIB”) within the District; and

Whereas, the Board has had the opportunity to review the Superintendent’s recommendations with respect to the incident(s) of HIB.

Now, therefore be it resolved, that the Board accepts the Superintendent’s recommendations.

Be it further resolved, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

Incident Tracking Number: 25346\_WJH\_10202023

Location: Wood-Ridge Junior/Senior High School

Result: Unfounded

Investigation Initiation Day: 10/20/23

**MOONACHIE INCLUDED: BO – 1, 2, 3, 4, 5, 6, 7, 8, 9, Addendum #1 - BO10**

**MOTION by Mr. Fallon, SECOND by Mr. O’Byrne**

		In Favor	Opposed	Abstain
<b>ROLL CALL:</b>	<b>Mr. Fallon</b>	<b>X</b>		
	<b>Mr. Garvin</b>	<b>X</b>		
	<b>Mr. O’Byrne</b>	<b>X</b>		
	<b>Mr. Vaccaro</b>	<b>Absent</b>		
	<b>Mr. Biamonte</b>	<b>X</b>		
	<b>Mr. Nieves</b>	<b>X</b>		

***Motion Carried***

**WOOD-RIDGE ONLY: BO – None at this time**

*Communications –*

*Unfinished Business –*

*Hearing of Citizens –* Mrs. Bonnie Taylor of Wood-Ridge

- Requested an update on the agreement with Profittank. Mr. Nieves responded that the process is ongoing.
- Questioned the role of the Assistant to the Athletic Director
  - What does unaffiliated mean? Mr. Albro responded that the employee is not part of a union.
  - Was there a job description posted? Mr. Albro responded yes at an earlier meeting.
  - Was the job posted externally? Mr. Albro responded yes.
  - Is there an overlap in responsibilities given this position and the Borough's Recreation Department employing the same individual in a similar role? Mr. Albro and Mr. Nieves both responded providing clarity to the role that the employee plays during school activities and non-school activities.
  - Mrs. Taylor made a comment regarding her observation of the employee's performance at a recent school athletic event.

*Adjournment* – At 7:51 pm, upon the motion from Mr. Garvin and seconded by Mr. O'Byrne the Board voted unanimously to close the Public Session Meeting.

Respectfully submitted,

Carl Morelli  
Board Secretary